



420 Coloma Street, Sausalito, CA 94965 - Phone: (415) 332-0657 - Fax: (415) 332-1009

## APPLICATION FOR EMPLOYMENT

### Applicant Information (please print):

**NAME** : \_\_\_\_\_ **PHONE #** : \_\_\_\_\_  
**ADDRESS** : \_\_\_\_\_ **EMAIL** : \_\_\_\_\_  
 \_\_\_\_\_

If under age 18, are you able to furnish a work permit? Yes No  
 Have you previously applied to work at Sloat Garden Center? Yes No  
 If yes, when? \_\_\_\_\_ Which location? \_\_\_\_\_  
 Were you referred by a Sloat team member? Yes No  
 Are you able to furnish verification of your right to work in the United States as well as documentation verifying your identity? Yes No  
 Which Sloat location(s) are you willing to work at? \_\_\_\_\_  
 Valid California driver's license? Yes No (D.L. exp. date: \_\_\_\_\_)  
 Have you been convicted of a criminal offense (excluding marijuana-related convictions over 2 years old, convictions that have been sealed, expunged or legally eradicated, misdemeanor convictions where probation was completed and case was dismissed): Yes No  
 This position is physically demanding. Are you able to lift 50 lbs.? Yes No  
 Have you ever filed a Worker's Compensation claim? Yes No  
 Why are you interested in working at SLOAT GARDEN CENTER?  
 \_\_\_\_\_

### Work Availability:

Available start date: \_\_\_\_\_ Hours per week available: \_\_\_\_\_  
 Hours available to work: \_\_\_\_\_ Can you work flexible hrs.? Yes No  
 Days of week available: Sun. \_\_\_\_\_ Mon. \_\_\_\_\_ Tues. \_\_\_\_\_ Wed. \_\_\_\_\_ Thurs. \_\_\_\_\_ Fri. \_\_\_\_\_ Sat. \_\_\_\_\_

### Education:

Circle highest number completed in each category:  
High School                      College                      Professional Training  
 1 2 3 4                              1 2 3 4                              1 2 3 4

Horticultural Training? Yes No If yes, what type? \_\_\_\_\_

Please list any special skills, certificates earned, and/or characteristics of yourself that you feel are relevant to the position you are applying for at SLOAT GARDEN CENTER:

\_\_\_\_\_  
 \_\_\_\_\_

**EMPLOYMENT HISTORY** (beginning with most recent):

|                                |                      |                         |           |
|--------------------------------|----------------------|-------------------------|-----------|
| Dates<br>From: _____ To: _____ | Company Name/Address | Supervisor/Phone Number | Job Title |
| Job Title                      |                      |                         |           |
| Job Responsibilities:          |                      |                         |           |
| Reason for Leaving:            |                      |                         |           |

|                                |                      |                         |           |
|--------------------------------|----------------------|-------------------------|-----------|
| Dates<br>From: _____ To: _____ | Company Name/Address | Supervisor/Phone Number | Job Title |
| Job Title                      |                      |                         |           |
| Job Responsibilities:          |                      |                         |           |
| Reason for Leaving:            |                      |                         |           |

|                                |                      |                         |           |
|--------------------------------|----------------------|-------------------------|-----------|
| Dates<br>From: _____ To: _____ | Company Name/Address | Supervisor/Phone Number | Job Title |
| Job Title                      |                      |                         |           |
| Job Responsibilities:          |                      |                         |           |
| Reason for Leaving:            |                      |                         |           |

|                                |                      |                         |           |
|--------------------------------|----------------------|-------------------------|-----------|
| Dates<br>From: _____ To: _____ | Company Name/Address | Supervisor/Phone Number | Job Title |
| Job Title                      |                      |                         |           |
| Job Responsibilities:          |                      |                         |           |
| Reason for Leaving:            |                      |                         |           |

**REFERENCES:** (Provide 2 business and 2 personal references)

|                                   |              |             |                  |
|-----------------------------------|--------------|-------------|------------------|
| Business reference (Name/Company) | Relationship | Years Known | Telephone Number |
| Business reference (Name/Company) | Relationship | Years Known | Telephone Number |
| Personal reference (Name)         | Relationship | Years Known | Telephone Number |
| Personal reference (Name)         | Relationship | Years Known | Telephone Number |

Applicants are provided an equal opportunity for employment with Sloat Garden Center, Inc. (hereafter called 'Company'). The Company complies with all applicable laws which prohibit discrimination in employment. The Company exercises equal employment principles to all persons in all of its decisions affecting the employment relationship.

**I agree to Sloat Garden Center's following pre-employment terms and conditions:**

- 1) Nothing contained in this application or in the granting of an interview creates a contract between the Company and myself for either employment or for provision of any benefits.
- 2) No promises regarding employment have been made and no such promise or guarantee is binding upon the Company unless made in writing by an authorized Sloat representative.
- 3) The answers which I have given herein are true and complete. Sloat is authorized to investigate all statements contained in this application in arriving at an employment decision.
- 4) Employment is contingent upon passing a job-related physical exam at the expense of Sloat.
- 5) Drug testing prior to employment is required should my duties include driving Company vehicles or operating Company equipment such as a forklift.
- 6) I will be required, if hired, to submit proof of my legal right to work in the U.S. and proof of identity.
- 7) Length of employment is not guaranteed and is At-Will. Termination can be at any time, with or without notice or cause.
- 8) Weekend shifts may be required as well as overtime upon request.

This application is active for 30 days. At the end of 30 days, if I have not been contacted by Sloat Garden Center but still wish to be considered for employment, I will complete a new application.

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_