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420 Coloma Street, Sausalito, CA 94965 • Ph. (415) 332-0657 • Fax (415) 332-1009

# APPLICATION FOR EMPLOYMENT

## TELL US ABOUT YOURSELF (please print):

Name : \_\_\_\_\_ Phone #: \_\_\_\_\_ (day)  
\_\_\_\_\_ (eve)

Address : \_\_\_\_\_  
\_\_\_\_\_

If under age 18, are you able to furnish a work permit? Yes No  
 Have you previously applied for a job at Sloat Garden Center? Yes No  
 If yes, when? \_\_\_\_\_ at which location? \_\_\_\_\_  
 Were you referred by a Sloat team member: Yes No  
 Upon employment with Sloat, are you able to submit verification of your right to work in the United States and documentation verifying your identity? Yes No  
 At which location(s) are you willing to work? \_\_\_\_\_  
 Do you have a valid driver's license? Yes No If yes, License #: \_\_\_\_\_ State: \_\_\_\_\_ Exp. date: \_\_\_\_\_  
 Have you ever been convicted of a criminal offense (exclude convictions for marijuana -related offenses more than two years old; convictions that have been sealed, expunged or legally eradicated; misdemeanor convictions for which probation was completed and the case was dismissed). Yes No  
 If yes, nature of conviction: \_\_\_\_\_  
 This position is physically demanding. Are you able to lift 50 lbs.? Yes No  
 Have you ever filed a Workman's Comp. claim? Yes No  
 If yes, nature of claim: \_\_\_\_\_  
 Why do you wish to work at Sloat Garden Center?  
 \_\_\_\_\_

## WORK AVAILABILITY:

Available start date: \_\_\_\_\_ Hours per week available: \_\_\_\_\_  
 Available hours to work: \_\_\_\_\_ Can you work flexible hours? Yes No  
 Sun \_\_\_\_\_ Mon \_\_\_\_\_ Tues \_\_\_\_\_ Wed \_\_\_\_\_ Thurs \_\_\_\_\_ Fri \_\_\_\_\_ Sat \_\_\_\_\_

## EDUCATION:

Please circle highest number completed for each category:  
High School                      College                      Professional Training  
 1 2 3 4                                  1 2 3 4                                  1 2 3 4

Any training in Horticulture?: Yes No If yes, what? \_\_\_\_\_  
 Please list any special skills, certificates and/or characteristics of yourself that you feel are relevant to the position you are applying for:  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**PREVIOUS EMPLOYMENT:** (Start with most recent and list all in last 10 years):

Date                      Employer Name and Address                      Phone #                      Supervisor

Description of Duties: \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_

Date                      Employer Name and Address                      Phone #                      Supervisor

Description of Duties: \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_

Date                      Employer Name and Address                      Phone #                      Supervisor

Description of Duties: \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_

Date                      Employer Name and Address                      Phone #                      Supervisor

Description of Duties: \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_

Date                      Employer Name and Address                      Phone #                      Supervisor

Description of Duties: \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_

**REFERENCES** (Please provide at least 2 (B)usiness and 2 (P)ersonal:

B/P      Name                      Relationship                      Years Known                      Telephone #

Applicants are provided an equal opportunity for employment with Sloat Garden Center, Inc. (hereafter called the Company). The Company complies with all applicable laws which prohibit discrimination in employment. The Company exercises equal employment principles to all persons in all of its decisions affecting the employment relationship.

**Applicant's Statement:** I understand that nothing contained in this application or in the granting of an interview creates a contract between the Company and myself for either employment or for provision of any benefits. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon the Company unless made in writing by the President of the Company. The answers which I have given herein are true and complete. I authorize Sloat to investigate all statements contained in this application for employment as necessary in arriving at an employment decision. I understand that employment may be contingent on my passing a job-related physical examination at the expense of Sloat. I understand I will be required, if hired, to submit proof of my legal right to work in the U.S. I understand and agree that, if hired, my employment would not be for a definite period of time but would be at-will and that regardless of the date of payment of wages or salary, I could be terminated with or without cause, with or without notice, at any time. Sloat Garden Center, Inc. supports a drug/alcohol free environment. Therefore, a drug screen will be given with the physical exam. I understand that, if hired, work in a garden center is difficult physical work and I will be expected to work weekend hours (our busiest time) and to work overtime upon request. This application is active for 30 days. At the end of thirty days, if I have not been contacted by Sloat but still wish to be considered for employment, I will complete a new application.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_